



COLLEGE OF BUSINESS
LAMAR UNIVERSITYTM
MBA

MGMT 5313

Team Leadership

Notebook

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Name: _____

LEID: _____

Semester: _____

WEEK 1: Foundation

VIDEO ASSIGNMENT: *Mind-Set, Skill-Set, Tool-Set*

What made you “sit up and take notice” when you watched this video?

The act of the British athlete, Roger Bannister breaking the record of four-minute mile that was set in 1954 made me to sit up and take notice because it was believed that no one could break the record.

VIDEO ASSIGNMENT: *The Whole-Person Paradigm*

Do you agree or disagree that the majority of your team possess far more talent, intelligence, capability, and creativity than their present job require or even allow?

I agree that majority of my team has far more talent; capability; intelligence and creativity than their present job require or even allow them to use. This is because most of them are under pressure to produce more for less. This is also because they can produce their highest talents as well as intelligence if allowed to.

Do you believe that you as a leader hold the key to unlocking that potential?

As a leader, i hold the key to unlock the potential. This can be done through better understanding of the four economic ages of civilization.

VIDEO ASSIGNMENT: *Everest*

How was trust created? How was it enhanced throughout the journey?

During the climbing of Mt. Everest, trust was created by believing that it was possible to summit Mt. Everest as long as there are people who are surrounding him. However, this trust was enhanced by unifying people who had the same and one vision.

What was the purpose of the team?

The purpose of the team was to contribute and help members to manage to summit the highest point of earth.

What systems did they put in place to ensure success?

For ensurity of success, the climbers gave Erik more time as well as practices when summiting. Also, they held tent meetings that were comprised of open forum communication concerning issues that were help them to succeed in their journey.

What talent was unleashed during this climb?

The talent of determination is unleashed during the climbing. This is from the way the team members are getting worried about the issue of Erik summit a point where shorted sighted people could not yet he was blind.

Regarding the Whole-Person Paradigm: How did the team “see” Erik? How did Erik “see” the team? How did they “see” each other?

The team "saw" Erik as a determined as well as focused team member. Also, they "saw" him as a pillar of strength and motivation to other members of the team. Erik saw the team as the best freeing and team members he could summit with and who showed him unity and willing to help him. Besides, the team saw each other as a pillar of strength and source of motivation and support.

Watch the Give them the Pickle video? What does it mean to give them the pickle? How as a leader can you make sure this happens?

To give them the pickle means serving customers and the extra thing someone does to make others happy. As a leader, i can make sure good service of customers happens through making the customers happy and make serving my customers as my number one priority.

Watch the stuck on an Escalator video. How you will handle individuals the next time they get stuck in accomplishing their goals. When others get stuck, do you think its usually a knowledge problem or a motivation problem? Why?

Stacking of people when it comes to goals accomplishment is considered as a motivation problem. This is because the problem will enable and motivate someone on how to get another alternative to handle the problem that is acting as a barrier in accomplishing the goal other than relying on other people because they can get stuck too.

OTHER WEEK 1 ASSIGNMENTS

Complete the opportunity for greatness questionnaire below. *(Refer to page 10 in your participant guide)*

What team or organization or division or department do you lead?
What are the most significant impacts is your team is responsible for achieving?
What challenges get in the way of achieving these results?
What would you like to be different three months from now? One year from now?
What is the annual economic impact of achieving these results?

For a full day, listen to your organization and in the space below, give examples of where they are treating people as things thus creating barriers to unleashing the whole person. *(Refer to page 8 in your participant guide)*

In my organization, i have witnessed some employee being subjected to excess labor that is not worth their payment. This makes the people to have a negative attitude towards work, something that tends to be a barrier towards work ethics

Select an organization you believe exemplify greatness. In your own words, what makes this organization special? Relate your answer to one of the following: Whole Person Paradigm, Levels of Engagement or the Imperatives of Great Leaders.

A working company organization is an company that exemplify greatness. This organization is made special because it treats its employees in four way dimensions, that is mind, heart, spirit and body and it engages its workers in everything that takes place in the company thus making them feel well recognized and appreciated.